

**EQUAL OPPORTUNITY REPORT FOR WUAL/ALABAMA PUBLIC RADIO
December 1, 2005**

Recruitment activity summary for December 1, 2004 - November 30, 2005

This EEO Public File Report is filed in the public inspection files for station WUAL-FM pursuant to Section 73.2080(c)(6) of the Federal Communications Commission rules.

1. Total full-time vacancies

During the period December 1, 2004 – November 30, 2005, the department interviewed, recruited and filled no full-time vacancies.

Exhibit B contains a list and brief description of the outreach initiatives undertaken pursuant to the FCC's EEO rules during the time period covered by this report and extending back to the last license renewal. WUAL operates as a small-market station by the commission's definition.

Exhibit A

Full-time vacancy EEO information

WUAL-FM had no full-time vacancies during the reporting time period.

Exhibit B

WUAL-FM has engaged in the following outreach activities covered by this report:

Activity class #	Description and documentation
1.	<p>Participation in job fairs</p> <p>In six of the last eight years, full-time station personnel in charge of hiring for our technical, development, clerical and news areas have been present and counseled students at the annual job fair held by the student employment division of the University of Alabama.</p>
8.	<p>Staff training programs.</p> <p>Professional staff has access to professional training throughout the year through the University of Alabama. Departmental staff are encouraged to attend and have participated in workshops, seminars and conferences of Southern Public Radio, Public Radio Program Director's Association, Public Radio Development and Marketing Conference, Radio and Television News Director's Association. Public Radio Development and Marketing Conference, Radio and Television News Director's Association, Society of Professional Journalists, International Association of Jazz Educators, Association of Music Personnel in Public Radio, Alabama Press Association and the Public Radio News Director's Association.</p> <p>All full-time news staff are also editors and training personnel for our part-time student employees and volunteers. Students work both professionally and for-credit in a variety of settings including news writing, reporting and anchoring as well as production techniques, office management, public relations and marketing. During a given academic semester the station averages ten students working with our professional staff. Additionally, our News Director and Shoals Bureau Chief participate in the Alabama Press Association training program for students.</p>